**Job Objective:**

* To lead and implement Pixlr Group’s technology execution and infrastructure strategy, supporting innovation, scalability, and operational efficiency across all platforms.
* To manage and grow a high-performing engineering team while ensuring secure, robust, and cost-effective systems aligned with product and business goals.

**Job Scope:**

* Technology execution and platform scalability
* Engineering leadership and team development
* Product delivery support and system integration
* Infrastructure performance and security
* Budgeting, vendor relations, and tech operations

**Job Description:**

1. Technology Execution & Planning
   1. Contribute to and execute the technical components of the product roadmap in close collaboration with the CPO.
   2. Align engineering delivery with product timelines and broader business goals.
2. Team Development & Management
   1. Lead and mentor engineering team members, fostering a collaborative and high-performance culture.
   2. Oversee transition from IC-based team to in-house employees as required.
3. Product & Engineering Integration
   1. Translate product requirements into scalable technical architecture.
   2. Support agile delivery cycles and ensure product-engineering alignment.
4. Infrastructure & Operational Resilience
   1. Maintain secure, scalable, and high-availability infrastructure.
   2. Monitor performance and drive system optimisations to meet uptime and latency targets.
5. Innovation & Emerging Technologies
   1. Identify and adopt emerging tools or technologies to gain competitive advantages.
   2. Encourage experimentation and continuous learning within the team.
6. Budget & Vendor Oversight
   1. Manage departmental budgets and evaluate vendor solutions for cost-effectiveness.
   2. Ensure tools and services align with both operational and financial priorities.
7. Accept all other duties as assigned by the Line Manager or any of its authorised officers.

**Key Performance Indicators (KPIs):**

* Timely execution of product-integrated technology rollouts.
* Stability and performance metrics (e.g., uptime, latency, critical issue rate).
* Team productivity and retention benchmarks.
* Documented architecture and workflow standards.
* Positive cross-departmental feedback.

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